

**AFFIRMATION OF BOARD VOTING RECORD (VOICE VOTE)**

**Unified Carrier Registration Plan  
Board of Directors**

*December 18, 2025 Gathering, 12:00 p.m.-1:30 p.m. Eastern Time.*

Subject: Pursuant to the Government in the Sunshine Act at 5 U.S.C. § 552b(d)(1), the Board hereby approves closing a portion of the meeting scheduled for December 18, 2025, and the issuance of a conforming Federal Register notice. The Chief Legal Officer has advised that, based on the meeting agenda, the Board may close a portion of this meeting pursuant to Government in the Sunshine Act exemptions (9)(B) and (10). By approving this action, the Board determines that public participation would likely disclose information for which premature disclosure would likely frustrate implementation of a proposed UCRP action and/or of Directors of the Unified Carrier Registration Plan (“UCRP”) concern the discussion of information, the premature disclosure of which would likely negatively impact the UCRP’s participation in an ongoing civil action or proceeding. Specifically, the discussion will involve the UCRP’s response to a Demand Letter and Notice of Imminent Defamation Action, RICO Action and Revised “Void Ab Initio” Trademark Cancellation Proceeding against the Unified Carrier Registration Plan received on December 4, 2025 from Laurence L. Socci, Esq., demanding, inter alia, payment by the UCR to James Lamb of the sum of \$4.3M as compensation for damages allegedly suffered by Mr. Lamb. Therefore, by approving this action, the Board is invoking Exemptions (9)(B) and (10) to close that portion of the meeting (5 U.S.C. § 552b(c)(9)(B) and (10)).

A copy of this vote shall be made publicly available on the Unified Carrier Registration Plan website within one day of the vote taken herein (<https://plan.ucr.gov>).

**Meeting Closure Vote Regarding Demand Letter and Notice of Imminent Defamation Action, RICO Action and Revised “Void Ab Initio” Trademark Cancellation Proceeding against the Unified Carrier Registration Plan received on December 4, 2025 from Laurence L. Socci, Esq.,**

The Board, with Board Member(s) David Bauer, Carol Fallin, Brandon Buchanan, William Debord, Monte Wiederhold, Chris Burroughs, Mike Hoeme, Jessica Kines, Terrence Mercer, Kristen Burch, and Crystal Stevens, voting as indicated below, has voted to **approve** the above question on December 18, 2025.

The votes were recorded as:

	APRVD	DISAPRVD	ABSTAIN	NOT PARTICIPATING*	DATE
Elizabeth Leaman (Chair)		<input type="checkbox"/>	<input type="checkbox"/>	x	12/18//25
David Bauer	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Brandon Buchanan	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Chris Burroughs	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
William Debord	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Jesse Elison		<input type="checkbox"/>	<input type="checkbox"/>	x	12/18/25
Carol Fallin	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Mike Hoeme	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Chance Warnisher		<input type="checkbox"/>	<input type="checkbox"/>	x	12/18//25
Jessica Kines	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Terrence Mercer	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Kristen Burch	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Matthew Perkinson		<input type="checkbox"/>	<input type="checkbox"/>	x	12/18//25
Crystal Stevens	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25
Monte Wiederhold	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12/18//25


\*Reason for Not Participating: Four (4) Board Member(s) were absent from the meeting. Participants in the closed portion of the Board meeting are:

	AFFILIATION	PARTICIPATING	NOT PARTICIPATING
Elizabeth Leaman (Chair)	Board Member	<input type="checkbox"/>	x
David Bauer	Board Member	x	<input type="checkbox"/>

Brandon Buchanan	Board Member	x	<input type="checkbox"/>
Chris Burroughs	Board Member	x	<input type="checkbox"/>
William Debord	Board Member	x	<input type="checkbox"/>
Jesse Elison	Board Member	<input type="checkbox"/>	x
Carol Fallin	Board Member	x	<input type="checkbox"/>
Mike Hoeme	Board Member	x	<input type="checkbox"/>
Chance Warnisher	Board Member	<input type="checkbox"/>	x
Jessica Kines	Board Member	x	<input type="checkbox"/>
Terrence Mercer	Board Member	x	<input type="checkbox"/>
Kristen Burch	Board Member	x	<input type="checkbox"/>
Matthew Perkinson	Board Member	<input type="checkbox"/>	x
Crystal Stevens	Board Member	x	<input type="checkbox"/>
Monte Wiederhold	Board Member	x	<input type="checkbox"/>
Avelino Gutierrez	Executive Director, UCRP	x	<input type="checkbox"/>
Matt Mantione	Chief of Staff, UCRP	x	<input type="checkbox"/>
Michelle Hall	Operations Manager, UCRP	x	<input type="checkbox"/>
Alex Leath	Chief Legal Officer, UCRP/Bradley	x	<input type="checkbox"/>
Mike Denniston	Bradley	x	<input type="checkbox"/>

CONTACT PERSON FOR MORE INFORMATION CONCERNING THE CLOSURE OF THIS PORTION OF THE MEETING: Elizabeth Leaman, Chair, Unified Carrier Registration Plan Board of Directors, (617) 305-3783, [elizabeth.leaman@state.ma.us](mailto:elizabeth.leaman@state.ma.us)

This Record contains a summary of the voice voting on this matter by the members of the Board of Directors of the Unified Carrier Registration Plan.

Recorded by:   
**Alex B. Leath**  
Chief Legal Officer,  
Unified Carrier Registration Plan  
Board of Directors