



# Unified Carrier Registration Plan Board of Directors Meeting

December 18, 2025  
Noon – 1:30 p.m. Eastern Time

**Board Members Present:**

David Bauer  
Brandon Buchanan  
Kristen Burch  
Chris Burroughs  
Bill Debord  
Carol Fallin  
Mike Hoeme  
Jessica Kines  
Terry Mercer  
Crystal Stevens  
Monte Wiederhold

**Board Members Absent:**

Elizabeth Leaman, Jesse Elison, Mathew Perkinson, Chance Warnisher

**Others Present:**

UCR: Avelino Gutierrez, Alex Leath  
Kellen: Matt Mantione, Michelle Hall, Tom Lawrence  
Seikosoftware: Toby Piquet, Lori Lefai

**UNIFIED CARRIER REGISTRATION PLAN  
BOARD OF DIRECTORS MEETING  
December 18, 2025**

**Approved Minutes**

**PORTIONS OPEN TO THE PUBLIC**

- I. Welcome and Call to Order** – UCR Board Chair Vice Chair  
The UCR Board Vice Chair welcomed attendees, called the meeting to order, called roll for the Board, confirmed the presence of a quorum, and facilitated self-introductions.
- II. Verification of Meeting Notice** – UCR Executive Director  
The UCR Executive Director verified publication of the meeting notice on the UCR website and distribution to the UCR contact list via e-mail on December 10, 2025, followed by subsequent publication of the notice in the *Federal Register* on December 16, 2025, Vol. 90 No. 239, beginning on page 58372.
- III. Review and Approval of Board Agenda** – UCR Board Vice Chair  
The proposed Agenda was reviewed.  
A MOTION was made and SECONDED. The agenda was approved.

**PORTION CLOSED TO THE PUBLIC**

Pursuant to the Government in the Sunshine Act at 5 U.S.C. § 552b(d)(1), the Board voted to approve closing the portion of the meeting dealing with item IV on the agenda.

A MOTION was made and SECONDED to close the portion of the meeting dealing with item IV on the agenda.

The Chief Legal Officer has advised that the Board may close this portion of this meeting pursuant to Government in the Sunshine Act exemptions (9)(B) and (10). By approving this action, the Board determines that public participation would likely disclose information for which premature disclosure would likely frustrate implementation of a proposed agency action and/or specifically concern the discussion of information, the premature disclosure of which would likely negatively impact the agency's participation in an ongoing civil action or proceeding. Therefore, by approving this action, the Board is invoking Exemptions (9)(B) and (10) to close this portion of the meeting (5 U.S.C. § 552b(c)(9)(B) and (10)).

A copy of the vote on the closure of this portion of this meeting were made publicly available on the Unified Carrier Registration Plan website on December 18, 2025 (<https://plan.ucr.gov>).

- IV. Discussion and Possible UCR Board Action Concerning the Demand Letter and Notice of Imminent Defamation Action, RICO Action and Revised “Void Ab Initio” Trademark Cancellation Proceeding against the Unified Carrier Registration Plan received from Laurence L. Socci, Esq., on December 4, 2025.** – UCR Chief Legal Officer  
The UCR Chief Legal Officer discussed the legal and financial options available to the UCR in responding to the Demand Letter received on December 4, 2025 from Laurence L. Socci, Esq., demanding, inter alia, payment by the UCR to James Lamb of the sum of \$4.3M as compensation for damages allegedly suffered by Mr. Lamb.

## **PORTIONS OPEN TO THE PUBLIC**

- V. Other Business** – UCR Board Vice Chair  
The UCR Board Vice Chair called for any business, old or new, from the floor.
  
- VI. Adjournment** – UCR Board Vice Chair  
The UCR Board Vice Chair adjourn the meeting.