



Unified Carrier Registration Plan

Board of Directors Meeting

February 5, 2026
12:00 PM – 3:00 PM ET

Board Members Present:

Kristen Burch
Chris Burroughs
Bill Debord
Jesse Elison
Carol Fallin
Mike Hoeme
Terry Mercer
Mathew Perkinson
Crystal Stevens
Monte Wiederhold

Board Members Absent:

David Bauer, Brandon Buchanan, Jessica Kines, Chance Warnisher

Others Present:

UCR: Avelino Gutierrez, Alex Leath
FMCSA: Ken Riddle, Heather McClintock
Kellen: Matt Manton, Michelle Hall, Tom Gooding, Tom Lawrence, Effie Panos
Seikosoftware: Toby Piquet, Lori Lefai
DSL: Dave Lazarides

**UNIFIED CARRIER REGISTRATION PLAN
BOARD OF DIRECTORS MEETING
February 5, 2026**

MINUTES

- I. Welcome and Call to Order** – UCR Board Chair
The UCR Board Chair welcomed attendees, called the meeting to order, called roll for the Board, confirmed the presence of a quorum, and facilitated self-introductions.
- II. Verification of Publication of Meeting Notice** – UCR Executive Director
The UCR Executive Director verified publication of the meeting notice on the UCR website and distribution to the UCR contact list via e-mail on January 28, 2026, followed by subsequent publication of the notice in the *Federal Register* on February 5, 2026, Vol. 91, No. 24 starting on page 5264.
- III. Review and Approval of Board Agenda** – UCR Board Chair
The proposed Agenda was reviewed.
A MOTION was made and SECONDED. The agenda was approved.
- IV. Approval of Minutes of the December 3, 2025, UCR Board Meeting** – UCR Board Chair
Draft Minutes from the December 3, 2026, UCR Board meeting were reviewed.
A MOTION to approve the amended minutes with the correction of Lori Lefai's last name was made and SECONDED. The motion CARRIED.
- V. Approval of Minutes of the December 18, 2025, UCR Board Meeting** – UCR Board Chair
A MOTION to approve the amended minutes with the correction of Lori Lefai's last name was made and SECONDED. The motion CARRIED.
- VI. Report of FMCSA** – FMCSA Representative
A Federal Motor Carrier Safety Administrator (FMCSA) Representative was introduced to the UCR Plan Board. The FMCSA provided a report on any relevant agency activity.
- VII. Proposal to Require Each Participating State to Demonstrate Their Use of UCR Plan Entitlement Revenue in Accordance With 49 U.S.C. § 14504a(e)(1)(B)**- FMCSA Deputy Administrator
The FMCSA Deputy Administrator asked the Board to evaluate the extent of the Board's statutory oversight requirements and/or responsibilities to ensure that participating states use entitlement revenue in accordance with 49 U.S.C. § 14504a(e)(1)(B), and whether the Board's current compliance procedure is adequate. Specifically, participating states are required to use an amount at least equal to the revenue derived from the Unified Carrier Registration Agreement for motor carrier safety programs, enforcement, or the administration of the UCR plan and UCR agreement. The Board may take action on a proposal to require each participating state to demonstrate their use of UCR Plan entitlement revenue in accordance with 49 U.S.C. § 14504a(e)(1)(B).

A MOTION was made and SECONDED to table this item to the next board meeting. The motion CARRIED.

VIII. Subcommittee Reports

Audit Subcommittee – UCR Audit Subcommittee

No report.

Dispute Resolution Subcommittee – UCR Dispute Resolution Subcommittee Chair

No report.

Education and Training Subcommittee – UCR Education and Training Subcommittee Chair

The UCR Education and Training Subcommittee Chair provided an update on key projects and initiatives, including the ongoing development of the learning management program and training modules, awareness and engagement efforts for various stakeholders, and the optimization of the website and newsletter.

Enforcement Subcommittee – UCR Enforcement Subcommittee Chair and Vice-Chair

The UCR Enforcement Subcommittee Vice-Chair provided an update on current and planned initiatives, including efforts to enhance UCR enforcement efficiency, and recognition of states and inspectors.

Finance Subcommittee – UCR Finance Subcommittee Chair and UCR Depository Manager

A. 2024 External Financial Audit Update – UCR Finance Subcommittee Chair and UCR Depository Manager

The UCR Finance Subcommittee Chair and UCR Depository Manager provided an update on the UCR Plan's 2024 External Financial Audit.

B. Management Report – UCR Finance Subcommittee Chair and UCR Depository Manager

The UCR Finance Subcommittee Chair and UCR Depository Manager provided an update on UCR finances and related topics.

Industry Advisory Subcommittee – UCR Industry Advisory Subcommittee Chair

No report.

Governance Task Force – UCR Governance Task Force Chair

The UCR Governance Task Force Chair provided an update on topics to include the UCR agreement, motor carrier regulatory review requirements and other related governance topics.

IX. Contractor Reports – UCR Board Chair

UCR Executive Director Update

The UCR Executive Director provided a report covering his recent activity for the UCR Plan.

UCR Administrator Update (Kellen)

The UCR Chief of Staff provided a management update covering any additional activity for the Depository, Operations, and Communications.

DSL Transportation Services, Inc.

DSL Transportation Services, Inc. reported on the latest data from the FARs program, Tier 5 and 6 unregistered motor carriers, and other matters.

Seikosoftware

Seikosoftware provided an update on its recent/new activity related to the UCR's National Registration System.

X. Chief Legal Officer Report - UCR Chief Legal Officer

The UCR Chief Legal Officer provided a report covering the status of the Petition For Review filed by the Small Business in Transportation Coalition, Inc. in the United States Court of Appeals for the District of Columbia Circuit involving the UCR Plan.

A MOTION was made and SECONDED that the Board RESOLVED, that the Board of Directors of the Unified Carrier Registration Plan hereby ratifies the action of the Chief Legal Officer, Alex Leath, in filing on behalf of the UCR Plan a Motion to Intervene in the Petition for Review filed on December 29, 2025 by the Small Business in Transportation Coalition, Inc. in the United States Court of Appeals for the District of Columbia Circuit; and

RESOLVED, FURTHER, that the Board of Directors of the Unified Carrier Registration Plan hereby authorizes and directs the Chief Legal Officer, Alex Leath, with the consent of the Chair of the UCRP Board of Directors, Elizabeth Leaman, to take such actions as the Chief Legal Officer deems necessary to defend and protect the interests of the UCR Plan in the Petition for Review described above.

The motion CARRIED.

XI. Other Business – UCR Board Chair

The UCR Board Chair called for any other business, old or new, from the floor.

XII. Adjournment – UCR Board Chair

The UCR Board Chair adjourned the meeting.